

## **FLUNK OUT to FRONT OFFICE**

Valarie Humphrey is an illustrative professional public speaker with a high level of energy. She has a way of empowering others with her words of encouragement. Thousands have been impacted and inspired to change their paths in life after hearing her words of encouragement.

She is a dynamic presenter, speaker, facilitator, educator and activist. She has been labeled as the "at risk" educator. The label represents her desire to impact those that others may have given up on, or those that seem to have no one in their corner. While attending college at a four year university she made choices that caused her to be placed on academic probation after the first semester and then

academically suspended after her second semester. Having to attend a junior college to obtain re-entry into the university she did so with a novel mindset.

After her first year of teaching, she received the "New Teacher of the Year" Award. With an unstoppable mindset she obatined her bachelor's in Education and continued on to receive her Masters in Administration. She was in the classroom for 14 years and has been an administrator for the last 14 years. She will soon take the leap to impact those in the education arena around the country.

As an ETA Certified Speaker, Valarie studies under the tutelage of World Renowned Motivational Speaker and Author, Dr. Eric Thomas.



**Contact Info** 











































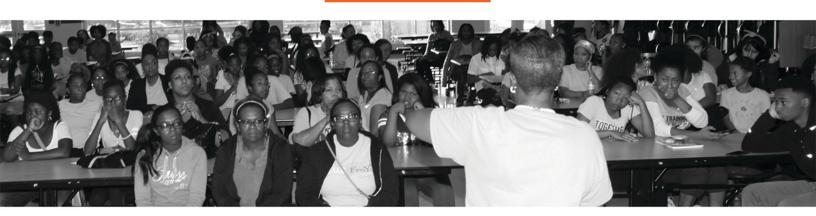






### A TRUE FLIGHT EXPERIENCE

EDUCATORS ROGRAM



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Educators, schools, school districts and universities around the world seek out VaLarie because of her reputation of trust, quality, integrity, and dedication that has been established by the brand.

#### THE CHALLENGE

Any leader know that an organization is only as good as the people it employs. As an organization scales, the becomes more complicated than simply "hire the best people."

Excellent people are placed on teams, and how teams interact and perform makes a world of difference on each individual's impact. The best teams are balanced, emphatic towards one another, accountable, and open.

The Flight Team Assessment provides decision makers and team leaders with tools to create the best teams and supercharge their performance.

VaLarie conducts professional development training for educators, schools, school districts and universities using her "Welcome to a True Flight Experience." Training Program.



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# MEET THEM WHERE THEY ARE

TO GET THEM WHERE YOU WANT THEM TO GO.



#### A TRUE FLIGHT EXPERIENCE

**EDUCATORS TRAINING PROGRAM** 

1

#### **LEADERSHIP**

Leading from the C.O.R.E.

2

#### COMMUNICATION

Each bird has their own preferred communication style, and each bird has to keep the other in mind as they communicate.

3

#### TEAM BUILDING

The best teams are balanced, empathic towards one another, accountable, and open.

4

## IMPROVE PERFORMANCE

It's important to have a balance team, but doing so requires that everyone understands each other.

#### WELCOME TO A TRUE FLIGHT EXPERIENCE EDUCATORS TRAINING PROGRAM

#### THF SOLUTION

Educational Trainer VaLarie Humphrey to offer teams and organizations the Welcome to a True Flight Experience Training Program, individualized leadership, and an intensive team building training. There are 4 birds that run any organization: an eagle, a parrot, a dove and an owl and each of them does things differently. What if you knew that your overbearing personality can be used as a strength? Or the fact that your indecisiveness means you are adaptable?

A high-performing team employs each person's strengths for the greater good of the team and the best teams are empathetic towards on another, accountable, and open. It is important to first identify and understand each individual's personality type. The Flight Experience Assessment is used by organizations, schools, school leaders, and teams to build stronger teams and communicate more effectively.



**STEP** Increase self-awareness by identifying each individual's personality style.

**STEP** 2 Understanding others and their personality styles.

Adopting your style and learning how to communicate effectively with others using their personality style, not yours.

**STEP** 4 Build a stronger, more effective team.

## THIS ENGAGING AND HIGH-ENERGY TRAINING WILL HELP LEADERS AND TEAM MEMBERS TO:

- Identify your natural "bird" tendencies and the tendencies your adapt to.
- ✓ Learn exactly how to communicate with your team without assuming or guessing.
- Recognize the different "birds" on your team and how to better work with them.
- Get the whole team on the same page with all the different "birds" to supercharge performance.